



**DUNSTONE**

— EDUCATION TRUST —

# Uniform Policy

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Sept 2023		Updated to include and recognise the adoption of the 'Halo Code'.
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Sept 2024		Addition of the compulsory school bag added.

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform for pupils in Years 7-11.

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible: for example, only the blazer and skirt are compulsory 'branded' items in the main uniform. All other items are non-branded or optional. In the PE kit, the Polo shirt, shorts, House t-shirt and PE socks are compulsory items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Minimising different uniform requirements for different year/house groups.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes by ensuring all legacy items can continue to be worn until pupils end Year 11.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### 4. Expectations for school uniform

Fulwood Academy promotes excellence in everything its pupils undertake. The uniform and appearance of our pupils will support the ethos of our school; providing the pupils with pride to be part of the school and enabling them to act as ambassadors for the school.

High standards of presentation are required at all times when wearing the school uniform. Whenever the school uniform is worn, it must be complete and not mixed with non-uniform clothing. This includes when travelling to and from school.

The items listed below are compulsory for all pupils (unless otherwise indicated). Our approved uniform retailers are detailed below. Other items can be bought at a variety of retailers.

**The uniform is available at the following uniform retailers:**

Monkhouse

Fishergate Shopping Centre

Preston

PR1 2NJ

**Website – [www.monkhouse.com](http://www.monkhouse.com)**

**Girls - Main School Uniform**

- Blazer – Royal blue with Academy crest
- Skirt - Blue checked with Fulwood Logo available from Monkhouses
- Trousers – Black (no jeans)
- Blouse – plain white, short/long sleeves
- Tie - appropriate to year group
- Thick black tights
- Jumper (no cardigans) with Academy Crest (optional)
- Plain/formal black shoes – no sports brands (Nike, Adidas), Converse, sandals, sling-backs etc.

**Girls - PE Kit**

- Fulwood Academy Polo shirt
- Fulwood Academy skort, shorts or tracksuit pants
- Fulwood leggings (Monkhouses)
- Fulwood Academy Zip up funnel neck jumper
- Socks: black plain socks
- Plimsolls optional: for gymnastics only
- Trainers (must not be canvas)
- Plain black – non branded jogging pants.

**Boys - Main School Uniform**

- Blazer – Royal blue with crest
- Trousers – Black tailored (not customised or 'skinny' type – no jeans)
- Shirt – Plain white, short/long sleeves
- Tie - appropriate to year group
- Socks – Black
- Jumper (no cardigans) – with Academy Crest (optional)
- Plain/formal black shoes – no sports brands (Nike, Adidas), Converse, sandals etc.

**Boys - PE Kit**

- Fulwood Academy Polo shirt
- Fulwood Academy shorts or tracksuit pants
- Fulwood Academy Zip up funnel neck jumper
- Socks – Black
- Plimsolls optional: for gymnastics only
- Trainers (must not be canvas)
- Football boots and shin pads
- Plain black – non branded jogging pants.

All pupils are expected to have carry a school bag that can fit an A4 book in.



***Under armour tops can be worn in cold weather but must be black/navy.***

#### ***Uniform Additional Items and Issues***

- No jewellery to be worn, except for a single pair of small gold or silver stud earrings and a watch. No other form of body piercing is allowed. Jewellery must be removed before doing P.E. lessons. Inappropriate jewellery will be confiscated and returned at a later date. Parents may be asked to collect confiscated items
- No make-up, nail varnish, acrylic or gel may be worn.
- Unnatural hair colours and extreme hairstyles (shorter than a number 2) are not permitted.
- Casual sweatshirts, hoodies, and denim clothes must not be worn.
- Coats must be removed on entering the building.
- Hair bands and bobbles should be plain and in Academy colours.
- Pupils should have a sensible rucksack or bag (preferably blue or black) in which to carry their equipment, books and kit.
- Tattoos are forbidden.
- No badges other than those approved by school.
- Pupils will be expected to borrow uniform from our uniform store if their clothing is inappropriate. In extreme circumstances pupils will need to return home and change into their Fulwood Uniform. Parents will be contacted.
- Coats should be removed in the school building
- Pupils who persistently roll their shirts too short will be directed to wear black trousers

#### ***Hair***

Hair should be worn neatly, without the addition of coloured braids, in one natural colour, and in a manner that is safe and suitable for school. Hair must not be in vivid colours. The school adopts the 'Halo Code' which explicitly protects pupils and staff who come to school

with natural hair and protective hairstyles associated with their racial, ethnic, and cultural identities - <https://halocollective.co.uk/>

***Any headscarfs should be navy/black and in keeping with school colours.***

#### 4.1 Where to purchase uniform

**Regulation uniform** can be purchased online from **Monkhouses**, Fishergate Centre.

The school office holds a selection of pre-loved uniform. Please contact the school if we can support. School leavers' are encouraged to donate used uniform. Pupils' can exchange blazers etc for the next size up from secondhand stock if available.

### 5. Expectations for our school community

#### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their child's Head of Year or the SENDCO if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics



### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the relevant Head of Year/Vice Principal.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors and Trustees**

The governing body and Trustee's review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## **6. Monitoring arrangements**

This policy will be reviewed every three years by the Vice Principal at every review, it will be approved by the Trustees.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy