

**FULWOOD ACADEMY**  
Black Bull Lane  
Fulwood  
Preston  
PR2 9YR  
Tel: 01772 719060



## **Behaviour Support Officer- Impact**

### **Maternity Leave Cover - Required for June 2024**

We are seeking to appoint an enthusiastic and committed Behaviour Support Officer to join our team.

We Care, We Challenge, We Commit are at the heart of all we do, and you will join a fabulous team of staff who share the passion to develop pupils learning with strong subject knowledge and who are committed to providing the best learning opportunities possible for the pupils of Fulwood. You will be involved in a very exciting phase of Fulwood's journey to be an Outstanding school.

The post holder will have a key role to play in the development of Fulwood Academy.

#### **JOB SUMMARY**

1. Establish productive working relationships with pupils, acting as a role model.
2. Promote excellent attendance and positive behaviour.
3. Provide support for distressed pupils who struggle to self – regulate.
4. Encourage pupils to interact and work co-operatively with others and engage all pupils in activities.
5. Promote the speedy/effective transfer of pupils across phases/integration of those who have been absent.
6. Provide information and advice to enable pupils to make choices about their own learning/behaviour/attendance.
7. Work with pupils on individual targets set by teaching staff.
8. Challenge and motivate pupils, promote and reinforce self-esteem.
9. Provide feedback to pupils in relation to behaviour, attendance etc.
10. Support pupils access to learning using appropriate strategies, resources etc.
11. Support in keeping and updating of records as agreed with other staff.
12. Establish constructive relationships with parents/carers, exchanging information, facilitating their support for their child's attendance, access and learning and supporting home to school and community links.

At Fulwood we put the progress and wellbeing of our pupils at the centre of everything we do. We set ourselves and our pupils high expectations and the highest standards for teaching and learning. We aim to grow creative, ambitious and caring young people who will make unique contributions to the future.

#### **We can offer you:**

- The opportunity to join an academy with exciting plans for the future in an environment focused on raising standards.

Working Requirements: Full-Time, Term Time only + 5 days, Mon–Thurs 8.15am–4.15pm, Fri-3.45pm  
Salary: Fulwood Scale 4, SCP 11 – 14 £24,231-£25,961 (Actual £21,203-£22,717 pro rata)

Details/application forms are available from the vacancies section of the academy website and returnable to:

Mrs P Ward, PA to SLT.

**Closing date: Friday 3<sup>rd</sup> May**

**Interviews: W/C 6<sup>th</sup> May**

*Fulwood Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*